NORDOX AS

Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in Oslo -Norway primary forms

Company size: **S** Assessment scope: **Entity**

Overall score **71**/100 Percentile

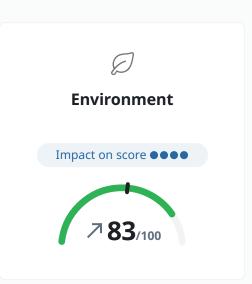
89th



Scorecard

Publication date: 30 May 2025 **Valid until:** 30 May 2026











Environment Impact on score ••••

83/100

Environment | Policies Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

→ 75/100

Strengths

Comprehensive policy on a majority of environmental issues

Environmental policy on water

Environmental policy on product end-of-life

Quantitative objectives set on energy consumption & GHGs

Environmental policy on air pollution

Environmental policy on energy consumption & GHGs

Environmental policy on materials, chemicals & waste

Environmental policy on product use

Improvement areas

Medium priority

Inconclusive documentation for policies on customer health & safety

Environment | Endorsements Impact on score •000

100/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

1/10 © 2025 EcoVadis SAS

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of the Science Based Targets initiative - Committed

Environment | Measures Impact on score ••••

→ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions for labeling, storing, handling and transporting hazardous substances

Registration of substances to the ECHA

Company-specific emergency preparedness and response procedure regarding customer health and safety

Implementation of a rainwater harvesting system

Control measures to prevent contamination of groundwater

Provision of Safety Data Sheets (SDS)

Chemical products designed to reduce toxic discharges to the environment

Wastewater quality assessment

Environmental emergency measures in place

Technologies or practices to recycle or reuse water

Provision of safety data sheets (SDS) adapted for the REACH regulation

Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity

Company awareness program for customers on health & safety issues associated with products/services

Use of waste heat recovery system(s) or combined heat and power unit(s)

Specialized treatment and safe disposal of hazardous substances or waste

Mapping of waste streams

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

Internal sorting & disposal of waste according to waste streams

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Improvement areas

Low priority

Declares actions on environmental impacts from product or packaging end-of-life, but no supporting documents available

Environment | Certifications Impact on score ••••

 $\bullet \to 100_{/100}$

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

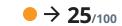
Strengths

2/10 © 2025 EcoVadis SAS

ISO 14001 certified

External sustainability audit: no non-compliance found on environment

Environment | Reporting | Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total water consumption
Reporting on total gross Scope 3 GHG emissions
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total weight of hazardous waste
Reporting on total weight of non-hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Reporting on total weight of air pollutants

Improvement areas

High priority Insufficient reporting on environmental issues
Low priority Total gross Scope 3 GHG emissions reporting value not confirmed in supporting documentation
Low priority No information on reporting on total amount of water recycled and reused
Low priority No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority Declares reporting on total weight of waste recovered, but no supporting documentation available
Low priority Total gross Scope 2 reporting value not confirmed in supporting documentation
Low priority Total gross Scope 1 reporting value not confirmed in supporting documentation

Environment | 360° Watch Impact on score ••••

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Apr 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2025 to Apr 2030

Labor & Human Rights Impact on score ••••

 \rightarrow 60/100

■ ≥ 25/100

Labor & Human Rights | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Improvement areas

Medium priority Basic labor and human rights policies: lacks details on specific issues

Medium priority Inconclusive documentation for policies on preventing discrimination and harassment

Medium priority Inconclusive documentation for policies on career management & training

Medium priority Inconclusive documentation for policies on working conditions

Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements | Impact on score ●○○○

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures Impact on score ••••

Measures are your company's actions to support your sustainability policies and commitments.

→ 75/100

75/100

Strengths

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Employee health & safety risk assessment Actions to prevent noise exposure Training of employees on health and safety risks and best working practices Actions to prevent substance abuse Grievance mechanism on discrimination and/or harassment issues Actions to prevent discrimination during recruitment phase Flexible organization of work (eg. remote work, flexi-time) Health care coverage of employees in place Actions to prevent workplace harassment Equipment safety inspections or audits Employee health and safety emergency action plan Actions to prevent discrimination in professional development and promotion processes Other actions on employee health & safety Actions to manage working hours and overtime Regular employee health check-up Provision of skills development training Provision of protective equipment to impacted employees Compensation for extra or atypical working hours Employee satisfaction survey

Improvement areas

Medium priority Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

Labor & Human Rights | Certifications Impact on score ●●●○

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

$\bullet \rightarrow 0_{/100}$

Improvement areas

Low priority No information on ISO 45001 certification

Labor & Human Rights | Reporting | Impact on score ••••

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

→ 25/100

Strengths

Reporting on number of recordable work-related accidents

Reporting on the percentage of women employed in relation to the whole organization

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Improvement areas

High priority Insufficient reporting on labor and human rights issues Low priority No information on average hours of training per employee Low priority No information on reporting on number of days lost to work-related injuries, fatalities and ill health

Labor & Human Rights | 360° Watch | Impact on score ••••

 \rightarrow 50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority

External sustainability audit: presence of major or/and critical non-compliances on employee health & safety

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Apr 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2025 to Apr 2030

Ethics Impact on score •000

71 71/100

Ethics | Policies Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

 \rightarrow 50/100

Strengths

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Standard policy on a majority of ethics issues

Dedicated responsibility for ethics issues

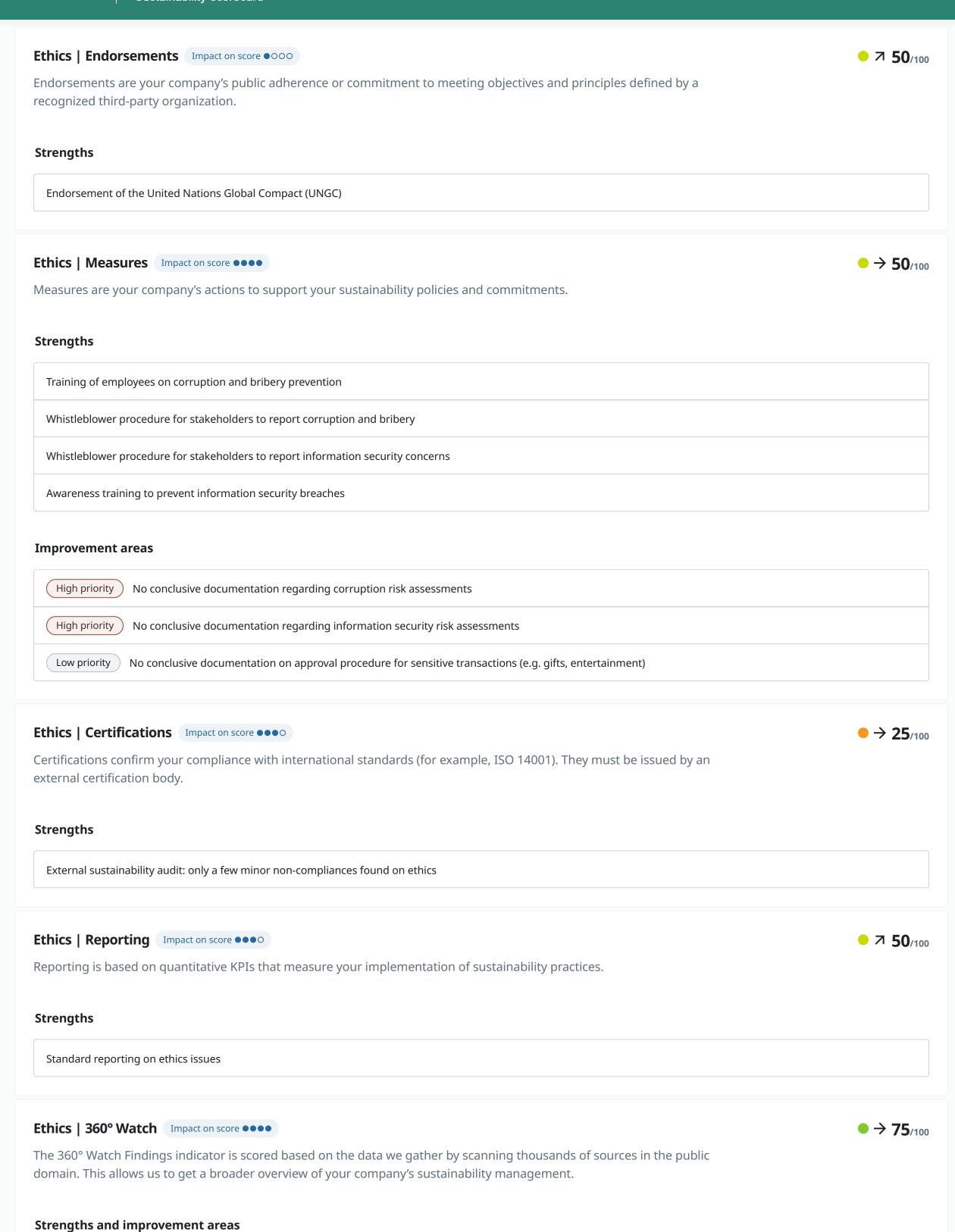
Improvement areas

Medium priority

Inconclusive documentation for policies on information security

Low priority

Inconclusive documentation for policies on conflict of interest



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No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Apr 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2025 to Apr 2030

Sustainable Procurement Impact on score • 000

65/100

50/100

Sustainable Procurement | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policies on sustainable procurement issues

Improvement areas

Medium priority

No information regarding a policy on conflict minerals issues

Sustainable Procurement | Endorsements | Impact on score • 0 0 0

75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of the Science Based Targets initiative - Committed

Sustainable Procurement | Measures | Impact on score ••••

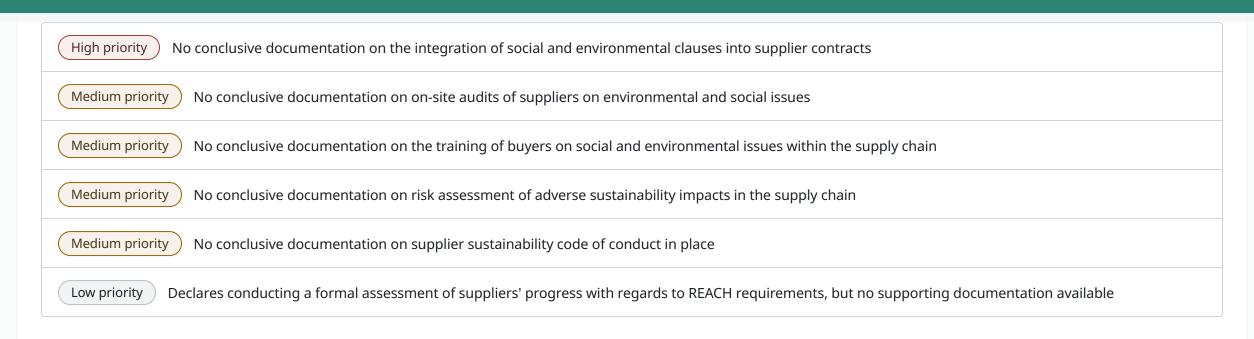
25/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Supplier assessment on environmental and social practices

Improvement areas



→ 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

External sustainability audit: no non-compliance found on sustainable procurement

Sustainable Procurement | Reporting | Impact on score ••••

25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

Low priority No information on reporting on total gross Scope 3 upstream GHG emissions

Low priority Declares sourcing tin, tantalum, tungsten, gold and/or their derivatives only from recycled sources but no supporting documentation

Low priority No information on due diligence reporting on conflict minerals

Sustainable Procurement | 360° Watch | Impact on score ••••

 \bullet \rightarrow 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Apr 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2025 to Apr 2030

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