

NORDOX AS

Oslo - Norway

Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms

Company size: **S**

Assessment scope: **Entity**

Overall score

↗ **71**_{/100}

Percentile

89th



Scorecard

Publication date:

30 May 2025

Valid until:

30 May 2026

Overall score

Percentile

89th

↗ **71**_{/100}



Environment

Impact on score

●●●●

↗ **83**_{/100}



Labor & Human Rights

Impact on score

●●●●

→ **60**_{/100}



Ethics

Impact on score

●○○○

↗ **71**_{/100}



Sustainable Procurement

Impact on score

●○○○

↗ **65**_{/100}

Environment

Impact on score

●●●●

● ↗ **83**_{/100}

Environment | Policies

Impact on score

●●●●

● → **75**_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policy on a majority of environmental issues

Environmental policy on water

Environmental policy on product end-of-life

Quantitative objectives set on energy consumption & GHGs

Environmental policy on air pollution

Environmental policy on energy consumption & GHGs

Environmental policy on materials, chemicals & waste

Environmental policy on product use

Improvement areas

Medium priority

Inconclusive documentation for policies on customer health & safety

Environment | Endorsements

Impact on score

●○○○

● ↗ **100**_{/100}

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of the Science Based Targets initiative - Committed

Environment | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions for labeling, storing, handling and transporting hazardous substances

Registration of substances to the ECHA

Company-specific emergency preparedness and response procedure regarding customer health and safety

Implementation of a rainwater harvesting system

Control measures to prevent contamination of groundwater

Provision of Safety Data Sheets (SDS)

Chemical products designed to reduce toxic discharges to the environment

Wastewater quality assessment

Environmental emergency measures in place

Technologies or practices to recycle or reuse water

Provision of safety data sheets (SDS) adapted for the REACH regulation

Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity

Company awareness program for customers on health & safety issues associated with products/services

Use of waste heat recovery system(s) or combined heat and power unit(s)

Specialized treatment and safe disposal of hazardous substances or waste

Mapping of waste streams

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

Internal sorting & disposal of waste according to waste streams

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Improvement areas

Low priority

Declares actions on environmental impacts from product or packaging end-of-life, but no supporting documents available

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified
External sustainability audit: no non-compliance found on environment

Environment | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total water consumption
Reporting on total gross Scope 3 GHG emissions
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total weight of hazardous waste
Reporting on total weight of non-hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Reporting on total weight of air pollutants

Improvement areas

High priority	Insufficient reporting on environmental issues
Low priority	Total gross Scope 3 GHG emissions reporting value not confirmed in supporting documentation
Low priority	No information on reporting on total amount of water recycled and reused
Low priority	No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority	Declares reporting on total weight of waste recovered, but no supporting documentation available
Low priority	Total gross Scope 2 reporting value not confirmed in supporting documentation
Low priority	Total gross Scope 1 reporting value not confirmed in supporting documentation

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Apr 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2025 to Apr 2030

Labor & Human Rights

Impact on score ●●●●

● → 60/100

Labor & Human Rights | Policies

Impact on score ●●●●

● ↘ 25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking

Improvement areas

Medium priority	Basic labor and human rights policies: lacks details on specific issues
Medium priority	Inconclusive documentation for policies on preventing discrimination and harassment
Medium priority	Inconclusive documentation for policies on career management & training
Medium priority	Inconclusive documentation for policies on working conditions
Low priority	No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

● ↗ 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures

Impact on score ●●●●

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Employee health & safety risk assessment
Actions to prevent noise exposure
Training of employees on health and safety risks and best working practices
Actions to prevent substance abuse
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Flexible organization of work (eg. remote work, flexi-time)
Health care coverage of employees in place
Actions to prevent workplace harassment
Equipment safety inspections or audits
Employee health and safety emergency action plan
Actions to prevent discrimination in professional development and promotion processes
Other actions on employee health & safety
Actions to manage working hours and overtime
Regular employee health check-up
Provision of skills development training
Provision of protective equipment to impacted employees
Compensation for extra or atypical working hours
Employee satisfaction survey

Improvement areas

Medium priority

Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority

No information on ISO 45001 certification

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on number of recordable work-related accidents
Reporting on the percentage of women employed in relation to the whole organization

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Low priority	No information on average hours of training per employee
Low priority	No information on reporting on number of days lost to work-related injuries, fatalities and ill health

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 50_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Improvement areas

Medium priority	External sustainability audit: presence of major or/and critical non-compliances on employee health & safety
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News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 14 Apr 2025	360° Watch Impact on Score Neutral Severity N/A valid from Apr 2025 to Apr 2030
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Ethics

Impact on score ●○○○

● ↗ 71_{/100}

Ethics | Policies

Impact on score ●●●●

● → 50_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Standard policy on a majority of ethics issues
Dedicated responsibility for ethics issues

Improvement areas

Medium priority	Inconclusive documentation for policies on information security
Low priority	Inconclusive documentation for policies on conflict of interest

Ethics | Endorsements

Impact on score ●○○○

● ↗ 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures

Impact on score ●●●●

● → 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Training of employees on corruption and bribery prevention
Whistleblower procedure for stakeholders to report corruption and bribery
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches

Improvement areas

High priority	No conclusive documentation regarding corruption risk assessments
High priority	No conclusive documentation regarding information security risk assessments
Low priority	No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Ethics | Certifications

Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

External sustainability audit: only a few minor non-compliances found on ethics

Ethics | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

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No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Apr 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2025 to Apr 2030

Sustainable Procurement

Impact on score ●○○○

65/100

Sustainable Procurement | Policies

Impact on score ●●●●

50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policies on sustainable procurement issues

Improvement areas

Medium priority No information regarding a policy on conflict minerals issues

Sustainable Procurement | Endorsements

Impact on score ●○○○

75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of the Science Based Targets initiative - Committed

Sustainable Procurement | Measures

Impact on score ●●●●

25/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Supplier assessment on environmental and social practices

Improvement areas

High priority	No conclusive documentation on the integration of social and environmental clauses into supplier contracts
Medium priority	No conclusive documentation on on-site audits of suppliers on environmental and social issues
Medium priority	No conclusive documentation on the training of buyers on social and environmental issues within the supply chain
Medium priority	No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain
Medium priority	No conclusive documentation on supplier sustainability code of conduct in place
Low priority	Declares conducting a formal assessment of suppliers' progress with regards to REACH requirements, but no supporting documentation available

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

External sustainability audit: no non-compliance found on sustainable procurement

Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

Low priority	No information on reporting on total gross Scope 3 upstream GHG emissions
Low priority	Declares sourcing tin, tantalum, tungsten, gold and/or their derivatives only from recycled sources but no supporting documentation
Low priority	No information on due diligence reporting on conflict minerals

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 14 Apr 2025	360° Watch Impact on Score Neutral Severity N/A valid from Apr 2025 to Apr 2030
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